

# Corporate Parenting Monthly Performance Report

## As at Month End: February 2017

*Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this at least two individual months data is rerun for each indicator. **In addition the data migration undertaken to facilitate the implementation of the new social care (LCS) and early help (EHM) systems at the end of October 2016 will have impacted on the data validity and recording processes. Therefore there may be data discrepancies present when comparing this report to that of the previous month.***

### Document Details

**Status:** Issue 1

**Date Created:** 21st March 2017

**Created by:** Deborah Johnson, Performance Assurance Manager - Social Care

# Performance Summary

As at Month End: February 2017

\*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below:-

- |   |  |   |  |   |   |
|---|--|---|--|---|---|
| ↑ | - increase in numbers (no good/bad performance)    | ↑ | - improvement in performance                               | → | - no movement but within limits of target |
| → | - stable with last month (no good/bad performance) | ↓ | - decline in performance but still within limits of target | → | - no movement, not on target              |
| ↓ | - decrease in numbers (no good/bad performance)    | ↓ | - decline in performance, not on target                    |   |   |

	NO.	INDICATOR	GOOD PERF IS	DATA NOTE (Monthly)	2016 / 17					DOT (Month on Month)	RAG (in month)	Target and Tolerances			YR ON YR TREND			LATEST BENCHMARKING - 2014/15			
					Dec-16	Jan-17	Feb-17	YTD	DATA NOTE			Red	Amber	Target Green	2013/14	2014/15	2015/16	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOLD
LOOKED AFTER CHILDREN	6.1	Number of Looked After Children	Info	Count	484	471	485			↑				n/a		407	432				
	6.2	Rate of Looked After Children per 10,000 population aged under 18	Info	Rate per 10,000	85.9	83.6	86.1			↑		more than +/-5	+/-5	up to +/- 2 of 73.5	70	70	76.6	75.8	56.0	60.0	-
	6.3	Admissions of Looked After Children	Info	Count	21	9	26	244	Financial Year	↑				n/a	147	175	208				
	6.4	Number of children who have ceased to be Looked After Children	High	Count	17	21	12	193	Financial Year	↓				n/a	136	160	192				
	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	29.4%	45.0%	10.0%	23.2%	Financial Year	↓		<33%	33%>	35%+	40.4%	37.5%	40.1%				
	6.6	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	17.6%	0.0%	10.0%	8.3%	Financial Year	↑		range to be set									
	6.7	LAC cases reviewed within timescales	High	Percentage	99.1%	97.6%	98.5%	96.9%	Financial Year	↑		<90%	90%>	95%+	98.6%	94.9%	83.3%				
	6.8	% of children adopted	High	Percentage	5.9%	42.9%	8.3%	15.0%	Financial Year	↓	YTD	<20%	20%>	22.7%+	26.5%	26.3%	22.9%	18.8%	27.0%	15.0%	21.0%
	6.9	Health of Looked After Children - up to date Health Assessments	High	Percentage	94.8%	93.8%	90.5%			↓		<90%	90%>	95%+	82.7%	81.4%	92.8%				
	6.10	Health of Looked After Children - up to date Dental Assessments	High	Percentage	68.6%	67.3%	65.6%			↓		<90%	90%>	95%+	42.5%	58.8%	94.5%				
	6.11	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	12.5%	0.0%	20.0%			↓		range to be set									
	6.12	% of LAC with a PEP	High	Percentage	92.5%	95.4%	93.6%			↓		<90%	90%>	95%+	65.7%	68.7%	97.8%				
	6.13	% of LAC with up to date PEPs	High	Percentage	83.1%	76.9%	54.0%			↓		<90%	90%>	95%+	72.9%	71.4%	95.0%				
	6.14	% of eligible LAC with an up to date plan	High	Percentage	55.7%	78.4%	77.6%	64.1%	Financial Year	↓		<93%	93%>	95%+	67.0%	98.8%	98.4%				
	6.15	% of completed LAC visits which were completed within timescale - National Minimum standard	High	Percentage	93.2%	85.5%	87.9%			↑		<95%	95%>	98%+		94.9%	98.1%				
	6.16	% of completed LAC visits which were completed within timescale - Rotherham standard	High	Percentage	82.4%	79.5%	81.5%	60.0%	Financial Year	↑		<85%	85%>	90%+		64.0%	80.2%				
CARE LEAVERS	7.1	Number of care leavers	Info	Count	223	224	223			→				n/a		183	197				
	7.2	% of eligible LAC with an up to date pathway plan	High	Percentage	-	-	-					<93%	93%>	95%+		69.8%	97.5%				
	7.3	% of care leavers in suitable accommodation	High	Percentage	97.3%	95.1%	98.2%					<95%	95%>	98%+	96.3%	97.8%	96.5%	85.1%	98.0%	81.0%	90.0%
	7.4	% of care leavers in employment, education or training	High	Percentage	71.3%	-	-					<70%	70%>	72%+	52.3%	71.0%	68.0%	50.4%	76.0%	48.0%	56.0%
PLACEMENTS	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	67.6%	66.7%	65.5%			↓		<68%	68%>	70%+	68.8%	71.9%	72.7%	68.2%	79.0%	68.0%	72.0%
	8.2	% of LAC who have had 3 or more placements - rolling 12 months	Low	Percentage	13.2%	12.3%	10.9%			↑		12%+	12%<	9.6%<	11.2%	12.0%	11.9%	9.2%	6.0%	10.0%	8.0%
	8.3	% of LAC in a family Based setting (Corporate Plan 2016 Indicator)	High	Percentage	80.2%	83.5%	84.0%			↑		range to be set 87.5%>									
	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	6.0%	6.1%	5.9%			↑		range to be set									
ADOPTIONS	9.1	% of adoptions completed within 12 months of SHOBPA	High	Percentage	0.0%	33.3%	0.0%	41.4%	Financial Year	↓	YTD	<83%	83%>	85%+	55.6%	84.6%	53.5%				
	9.2	Average number of days between a child becoming Looked After and having a adoption placement (A1) (Rolling 12 months)	Low	Rolling year ave count	335.7	368.8	374.7		Rolling Year	↓	YTD	511+	511<	487<	661	417.5	338.5	546.5	336.0	593.0	520.0
	9.3	Average number of days between a placement order and being matched with an adoptive family (A2) (Rolling 12 months)	Low	Rolling year ave count	221.3	211.0	208.4		Rolling Year	↑	YTD	127+	127<	121<	315	177.3	137.9	220.6	47.0	223.0	172.0
CASELOAD	10.2	Maximum caseload of social workers in LAC	Low	Average count	19	18	17			↑		21+	20<	18<							
	10.3	Average number of cases per qualified social worker in LAC	Within Limits	Average count	12.5	12.9	11			↓		over 1% above range	1% above range	14-20							

## LOOKED AFTER CHILDREN

### DEFINITION

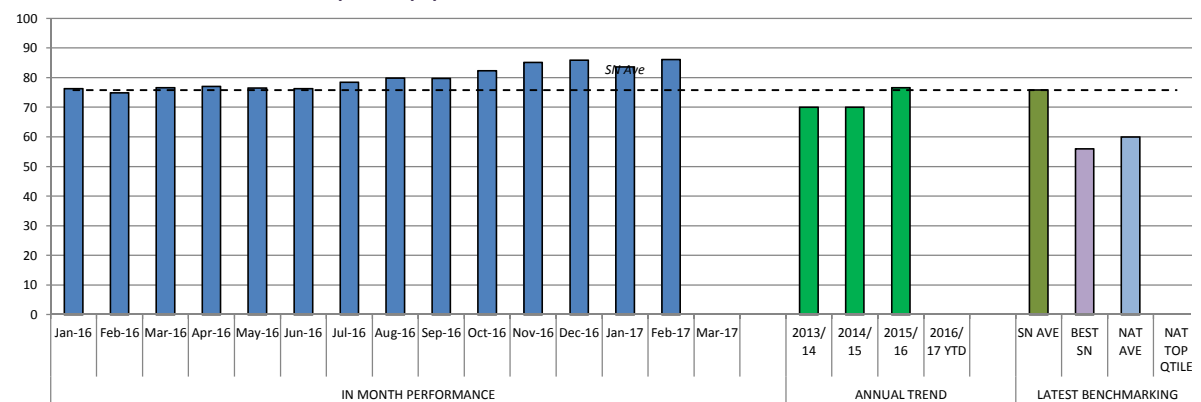
Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

### PERFORMANCE ANALYSIS

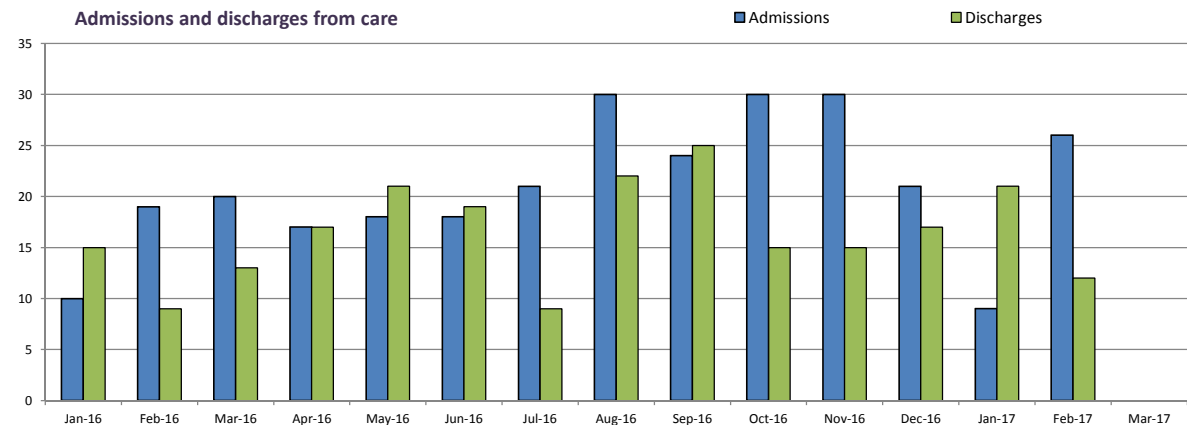
The overall trend of admissions to care continues to rise. In the last four months we have seen a significant rise of children (stock) with the number of children leaving care being lower than those being admitted to care (flow). The overall rate for Rotherham remains significantly higher than that of our statistical neighbours. Outcomes are rarely improved for young people coming into care in adolescence who make up the most significant proportion of our care population. Work has commenced to develop a range of services that will address this such as an Edge of Care intervention team, Family Group Conferencing and an expanded Therapeutic Team. This will enable more adolescents to remain and/or return home. It is not unusual for numbers of LAC in an authority in intervention to rise as action is taken to address cases which have been drifting previously. The rise in the numbers of care proceedings in Rotherham is testimony to this happening locally. There is no feedback from the courts to suggest that any children are being brought before them unnecessarily.

		6.2	6.1	6.3	6.4
		Rate of children looked after per 10K pop	Number of LAC	Admissions of children looked after	No. of children who have ceased to be LAC
IN MONTH PERFORMANCE	Jan-16	76.2	430	10	15
	Feb-16	74.8	422	19	9
	Mar-16	76.6	432	20	13
	Apr-16	77.0	434	17	17
	May-16	76.5	431	18	21
	Jun-16	76.3	430	18	19
	Jul-16	78.4	442	21	9
	Aug-16	79.8	450	30	22
	Sep-16	79.7	449	24	25
	Oct-16	82.3	464	30	15
	Nov-16	85.2	480	30	15
	Dec-16	85.9	484	21	17
	Jan-17	83.6	471	9	21
	Feb-17	86.1	485	26	12
	Mar-17				
ANNUAL TREND	2013/ 14	70.0		147	136
	2014/ 15	70.0		175	160
	2015/ 16	76.6	432	208	192
	2016/ 17 YTD		485	244	193
LATEST BENCHMARKING	SN AVE	75.8			
	BEST SN	56.0			
	NAT AVE	60.0			
	NAT TOP Q TILE	-			

Rate of Looked After Children per 10K pop



Admissions and discharges from care



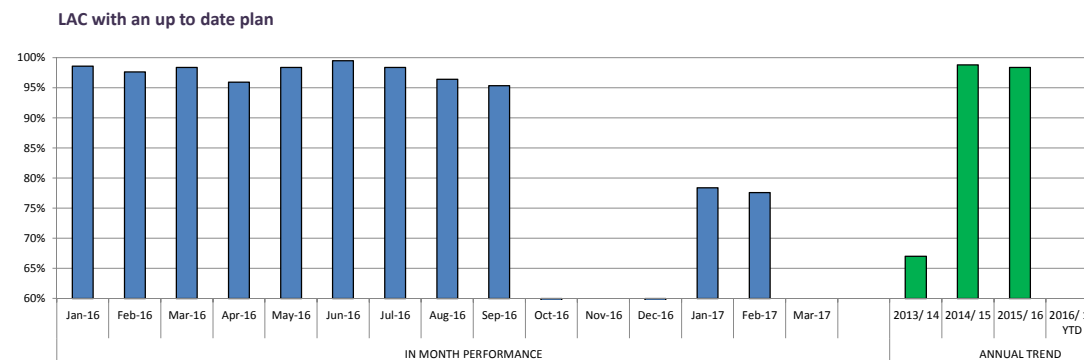
## PLANS - IN DATE

DEFINITION	A child's plan is to be developed for an individual child if they have a "wellbeing need" that requires a targeted intervention. Each type of plan has a completion target. When a Looked After Child reaches 16 years and 3 months they become eligible for a 'Pathway Plan' - this plan focuses on preparing a young person for adulthood and their future (For example; future accommodation, post 16 Education/Training and Employment)
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PERFORMANCE ANALYSIS	<p>Creation of a new plan on the system is a far more intensive piece of work than on the previous system as the new database will contain the full content of the plan and not just the date. However once the first plan is created any subsequent plans are much easier to update. As the previous system data was unable to be migrated teams had to 'start again' with plan creation and continue to input the backlog of plans.</p> <p>The LAC team performance did improve towards the back end of January, the start of February (10.02.17 - 80%) but it has seen a fall again at the end of February. It is known that this is being affected by a backlog of outstanding reviews which need completing before plans can start. This is still being monitored via operational performance meetings.</p>
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DATA NOTE: Issues identified in previous reports have now been rectified and the December, January & February data has been updated.

IN MONTH PERFORMANCE	6.14	
	LAC with an up to date plan	
	Jan-16	98.6%
	Feb-16	97.7%
	Mar-16	98.4%
	Apr-16	96.0%
	May-16	98.4%
	Jun-16	99.5%
	Jul-16	98.4%
	Aug-16	96.4%
	Sep-16	95.3%
	Oct-16	Data was unable to be migrated and is being manually updated
	Nov-16	
	Dec-16	55.7%
	Jan-17	78.4%
	Feb-17	77.6%
	Mar-17	
ANNUAL TREND	2013/ 14	67.0%
	2014/ 15	98.8%
	2015/ 16	98.4%
	2016/ 17 YTD	
LATEST BENCHMARKING	SN AVE	
	BEST SN	
	NAT AVE	
	NAT TOP QTILE	



## LOOKED AFTER CHILDREN - REVIEWS & VISITS

### DEFINITION

The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)

The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

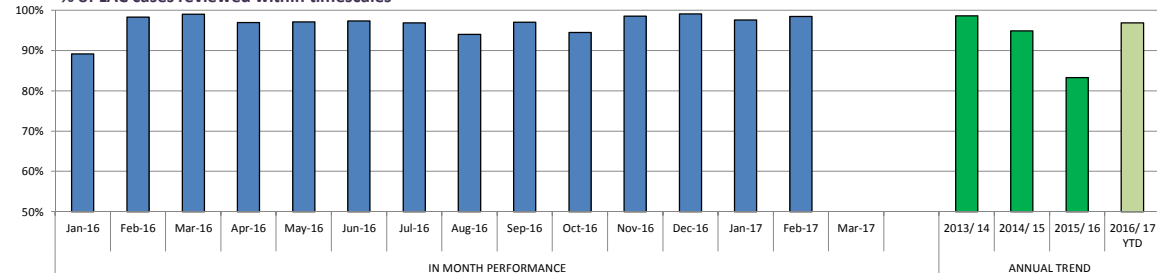
### PERFORMANCE ANALYSIS

Current performance on LAC visits are monitored by the head of service daily and at weekly performance meeting. Any visit exceeding statutory minimum timescales is examined on a child by child basis to ensure they have been subsequently visited and to ensure the reason for lateness is understood. In addition to statutory minimum standards, Rotherham has set a local standard that exceeds the National one, performance in relation to local standard is still not good enough and will continue to be the focus of sustained management attention. There are some children in care however who are visited more often than the Rotherham standard according to their need at any particular time. There is now a clear process in place for social workers to ensure the Rotherham standard is proportionate to need but remains within the national standard. This will ensure that those LAC in greatest need receive appropriate levels of social workers support. Lac cases reviewed on time remains good.

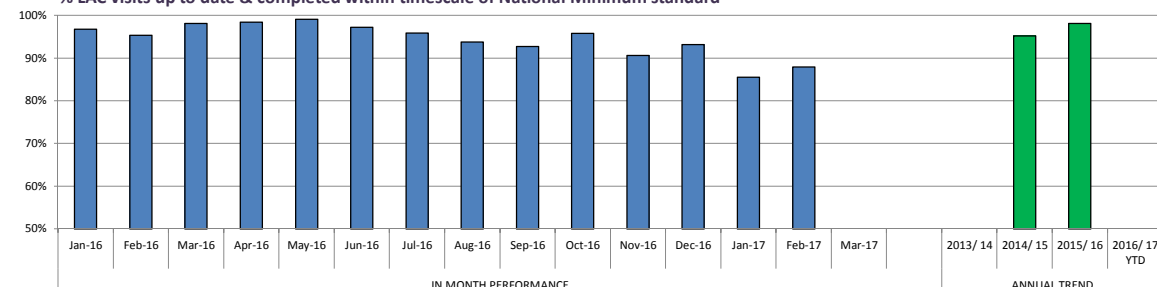
Lac visits on time remain an area of concern due to the high turnover of staff . this should improve after this latest round of recruitment which is starting to see a move to increase the ratio of permanent staff

		6.7		6.15	6.16
		No. LAC cases reviewed within timescales	% of LAC cases reviewed within timescales	% LAC visits up to date & completed within timescale of National Minimum standard	% LAC visits up to date & completed within timescale of Rotherham standard
IN MONTH PERFORMANCE	Jan-16	74 of 83	89.2%	96.8%	80.2%
	Feb-16	114 of 116	98.3%	95.3%	77.8%
	Mar-16	104 of 105	99.0%	98.1%	80.2%
	Apr-16	96 of 99	97.0%	98.4%	78.9%
	May-16	101 of 104	97.1%	99.1%	78.8%
	Jun-16	111 of 114	97.4%	97.2%	76.7%
	Jul-16	93 of 96	96.9%	95.9%	73.8%
	Aug-16	79 of 84	94.0%	93.8%	71.6%
	Sep-16	98 of 101	97.0%	92.7%	70.7%
	Oct-16	188 of 199	94.5%	95.8%	82.0%
	Nov-16	133 of 135	98.5%	90.6%	80.5%
	Dec-16	107 of 108	99.1%	93.2%	82.4%
	Jan-17	81 of 83	97.6%	85.5%	79.5%
	Feb-17	66 of 67	98.5%	87.9%	81.5%
	Mar-17				
ANNUAL TREND	2013/ 14		98.6%		
	2014/ 15		94.9%	95.2%	82.6%
	2015/ 16		83.3%	98.1%	80.2%
	2016/ 17 YTD		96.9%		

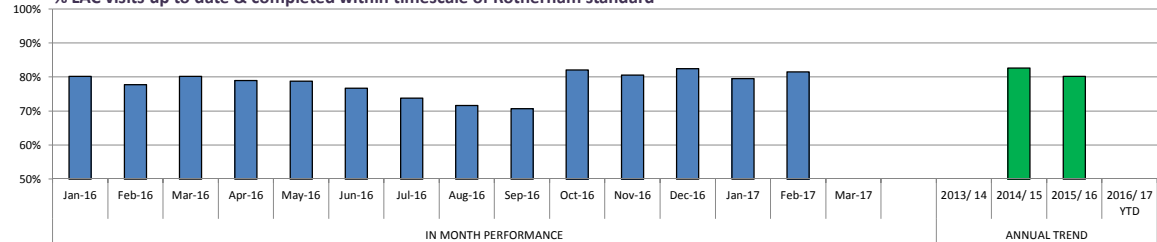
% of LAC cases reviewed within timescales



% LAC visits up to date & completed within timescale of National Minimum standard



% LAC visits up to date & completed within timescale of Rotherham standard



## LOOKED AFTER CHILDREN - PLACEMENTS

**DEFINITION** A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

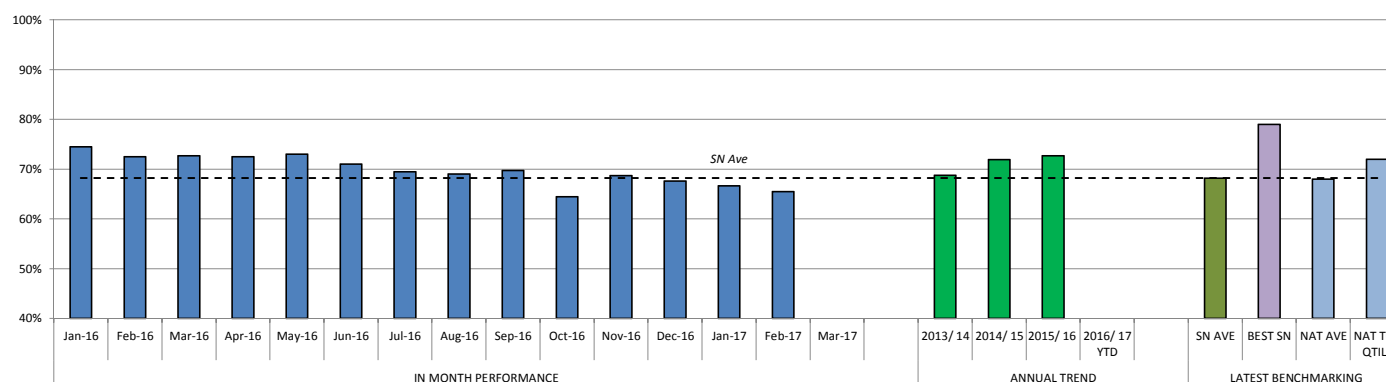
### PERFORMANCE ANALYSIS

The February performance for children who have had three or more placement moves has seen a further improvement, whilst it has reduced, it continues to be higher than all other benchmarks. Our target of reducing to less than 10% remains and is still achievable.

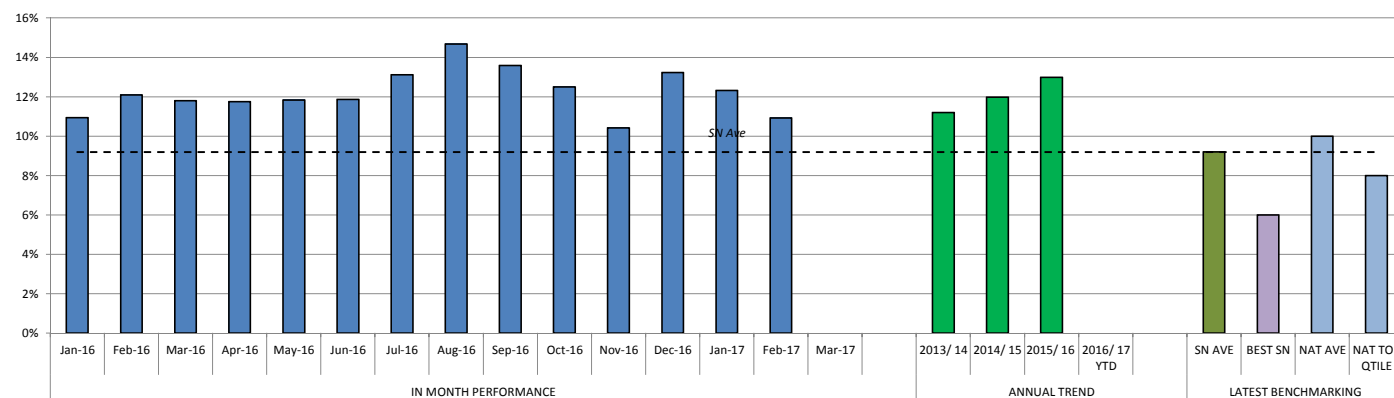
The number of children who experience a stable placement for over two years is just below that of our statistical neighbours and the national average. These two statistics could suggest that we need to improve our preventative work to reduce initial placement disruption. If a child experiences a disruption they are more likely to disrupt again. It will also be important to consider the impact of our return home programme our wish to return children to live in Rotherham which will increase the number of children experiencing placement moves. There is good progress being made in reducing the numbers of children placed in residential care. While the change for them signifies a disruption, and will have some impact on these performance measures, they are only being moved if the new arrangement is demonstrably in their best long term interests. The Fostering Allowance and Support Scheme has recently been approved which should increase the growth of in-house foster carers. This in turn will support placement stability - a recent audit evidenced that over the past six months 18 Independent Fostering Agency placements disrupted whilst only four in-house placements disrupted over the same period. Whilst there can be no direct correlation more in-house placements should support placement stability. In addition the proposed expansion of the in-house LAC therapy team should also ensure greater support to carers and intern the stability of the placement.

		8.1		8.2	
		No. of long term LAC placements stable for at least 2 years	% long term LAC placements stable for at least 2 years	No. of LAC who have had 3 or more placements - rolling 12 months	% LAC who have had 3 or more placements - rolling 12 months
IN MONTH PERFORMANCE	Jan-16	108 of 145	74.5%	47 of 430	10.9%
	Feb-16	108 of 149	72.5%	51 of 422	12.1%
	Mar-16	109 of 150	72.7%	51 of 432	11.8%
	Apr-16	103 of 142	72.5%	51 of 434	11.8%
	May-16	103 of 141	73.0%	51 of 431	11.8%
	Jun-16	98 of 138	71.0%	51 of 430	11.9%
	Jul-16	98 of 141	69.5%	58 of 442	13.1%
	Aug-16	98 of 142	69.0%	66 of 450	14.7%
	Sep-16	99 of 142	69.7%	61 of 449	13.6%
	Oct-16	136 of 211	64.5%	58 of 464	12.5%
	Nov-16	101 of 147	68.7%	50 of 480	10.4%
	Dec-16	98 of 145	67.6%	64 of 484	13.2%
	Jan-17	94 of 141	66.7%	58 of 471	12.3%
	Feb-17	93 of 142	65.5%	53 of 485	10.9%
	Mar-17				
ANNUAL TREND	2013/ 14	108 of 157	68.8%	44 of 393	11.2%
	2014/ 15	110 of 153	71.9%	49 of 409	12.0%
	2015/ 16	109 of 150	72.7%	56 of 431	13.0%
	2016/ 17 YTD				
LATEST BENCHMARKING	SN AVE		68.2%		9.2%
	BEST SN		79.0%		6.0%
	NAT AVE		68.0%		10.0%
	NAT TOP QTILE		72.0%		8.0%

% long term LAC placements stable for at least 2 years



% LAC who have had 3 or more placements - rolling 12 months



## LOOKED AFTER CHILDREN - HEALTH

### DEFINITION

Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

### PERFORMANCE ANALYSIS

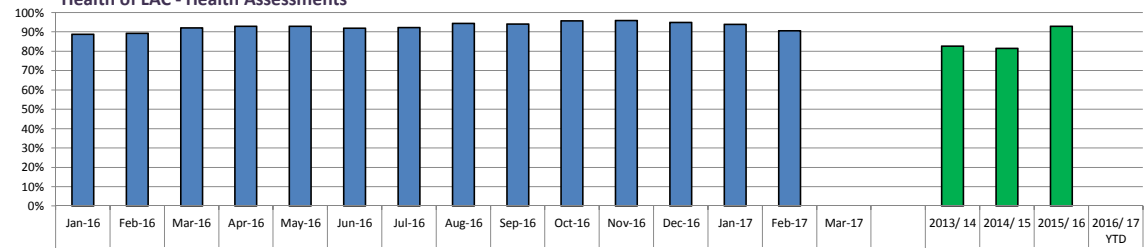
Performance in relation to health and dental assessments was poor and has been the focus of concerted joint effort and has shown improvement. Close monitoring means that any dips in performance are understood. The overall number of health assessments completed remains at a good level and the number of initial health assessments has risen. This is due to the access health services have to the new case management system that has improved the administration of the process. From our reviews we know that in the main, those not having health or dental checks are the older young people who are recorded as 'refuses'. This is no longer going to be accepted on face value and we will be actively exploring with health colleagues how we can promote the reviews as something useful and 'young person friendly'. This will focus on the things that interest most young people such as weight, hair and skin as well as other aspects of health. We will also make sure that we are creative in thinking about how we can actively engage young people and 'reach out' to them rather than expecting them to attend a standard clinic appointment. Performance will continue to be very closely monitored. Health colleagues have identified that early contact in a non-clinical setting may prove to be the best way to sustain young people engagement in the process. As a result they will be running a pilot whereby they visit newly admitted young people in their placement to support them to attend their health assessment. Joint intervention between Health and LAC Head of Service to support locality teams to better performance in respect of Initial Health Assessments.

		6.9	6.1	6.11
		Health of LAC - Health Assessments	Health of LAC - Dental Assessments	Health of LAC - Initial Health Assessments In Time
IN MONTH PERFORMANCE	Jan-16	88.7%	70.5%	22.2%
	Feb-16	89.3%	64.7%	29.4%
	Mar-16	92.1%	86.6%	0.0%
	Apr-16	92.9%	65.3%	0.0%
	May-16	92.8%	67.2%	20.0%
	Jun-16	91.8%	69.9%	40.0%
	Jul-16	92.2%	71.4%	37.5%
	Aug-16	94.3%	71.3%	20.0%
	Sep-16	94.0%	70.6%	20.0%
	Oct-16	95.7%	69.5%	9.1%
	Nov-16	95.9%	69.1%	10.0%
	Dec-16	94.8%	68.6%	12.5%
	Jan-17	93.8%	67.3%	0.0%
	Feb-17	90.5%	65.6%	20.0%
	Mar-17			

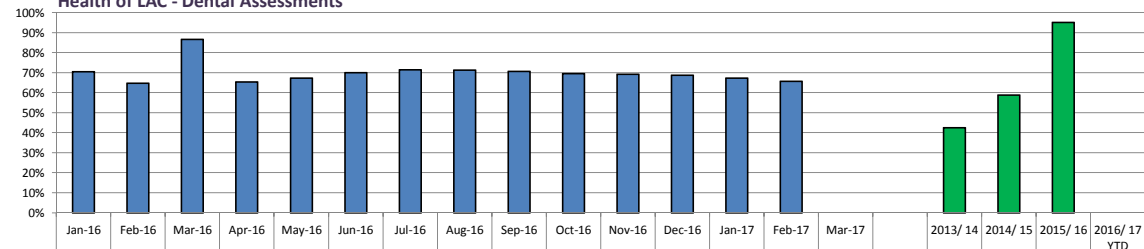
ANNUAL TREND	2013/ 14	82.7%	42.5%	16.5%
	2014/ 15	81.4%	58.8%	16.1%
	2015/ 16	92.8%	95.0%	6.4%
	2016/ 17 YTD			12.7%

LATEST BENCHMARKING	SN AVE			
	BEST SN			
	NAT AVE			
	NAT TOP QTILE			

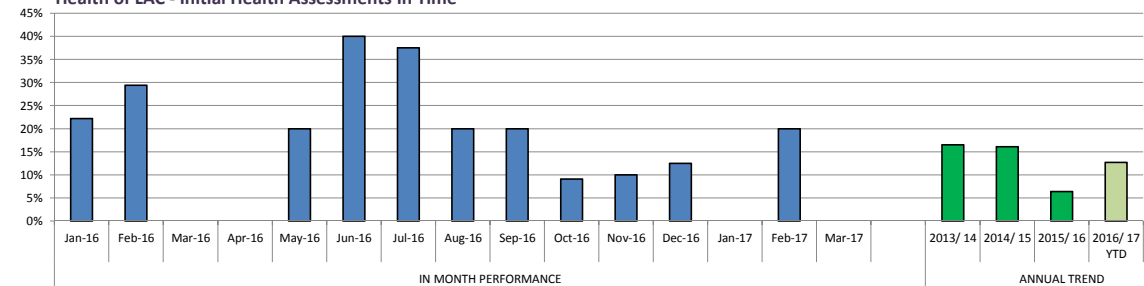
Health of LAC - Health Assessments



Health of LAC - Dental Assessments



Health of LAC - Initial Health Assessments In Time



IN MONTH PERFORMANCE

ANNUAL TREND

## LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

### DEFINITION

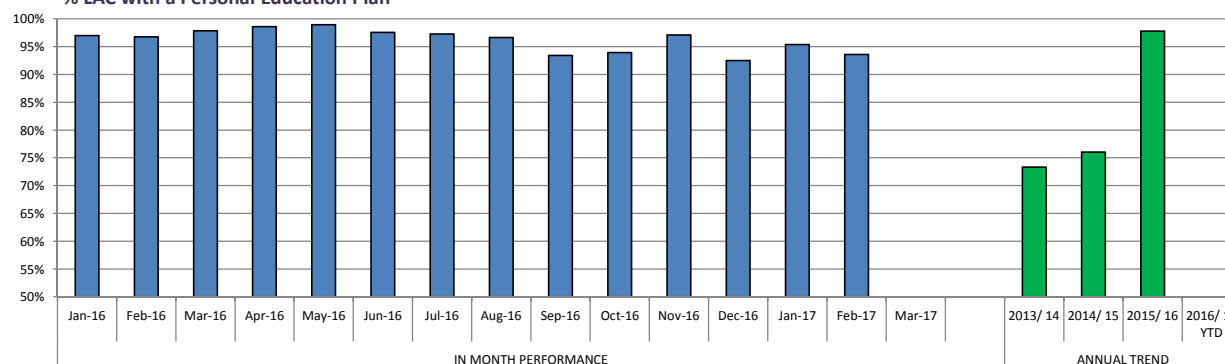
A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.

### PERFORMANCE ANALYSIS

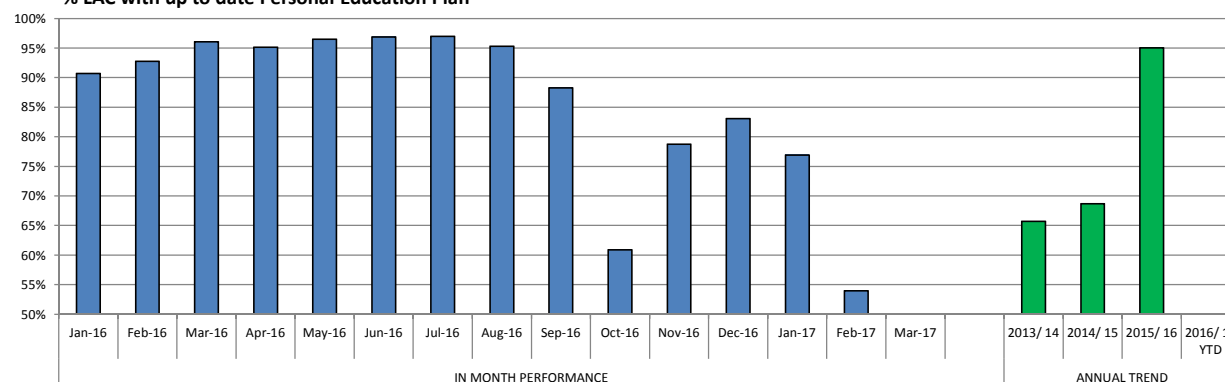
Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday. The number of children with an up to date plan appears to have fallen to an annual low point. However we know that this is an issue with the authorisation process and that the actual rate is much higher, plans are in place to remedy this for next month. The focus on quality is now shifting to address the numbers of children and young people who are not in full time education and those whose school place is known to be fragile. The virtual school governing body will take responsibility for driving this improvement area. Exception reporting has been provided for the children who are without an up to date pep.

		6.12		6.13	
		Number of Eligible LAC with a Personal Education Plan	% LAC with a Personal Education Plan	Number of LAC with up to date Personal Education Plan	% LAC with up to date Personal Education Plan
IN MONTH PERFORMANCE	Jan-16	260 of 268	97.0%	243 of 268	90.7%
	Feb-16	267 of 276	96.7%	256 of 276	92.8%
	Mar-16	272 of 278	97.8%	267 of 278	96.0%
	Apr-16	283 of 287	98.6%	273 of 287	95.1%
	May-16	282 of 285	98.9%	275 of 285	96.5%
	Jun-16	282 of 289	97.6%	280 of 289	96.9%
	Jul-16	287 of 295	97.3%	286 of 295	96.9%
	Aug-16	287 of 297	96.6%	283 of 297	95.3%
	Sep-16	255 of 273	93.4%	241 of 273	88.3%
	Oct-16	216 of 230	93.9%	140 of 230	60.9%
	Nov-16	233 of 240	97.1%	189 of 240	78.8%
	Dec-16	235 of 254	92.5%	211 of 254	83.1%
	Jan-17	248 of 260	95.4%	200 of 260	76.9%
	Feb-17	248 of 265	93.6%	143 of 265	54.0%
	Mar-17				
ANNUAL TREND	2013/ 14		73.3%		65.7%
	2014/ 15		76.0%		68.7%
	2015/ 16		97.8%		95.0%
	2016/ 17 YTD				
LATEST BENCHMARKING	SN AVE				
	BEST SN				
	NAT AVE				
	NAT TOP QTILE				

% LAC with a Personal Education Plan



% LAC with up to date Personal Education Plan





## CARE LEAVERS

DEFINITION	A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast
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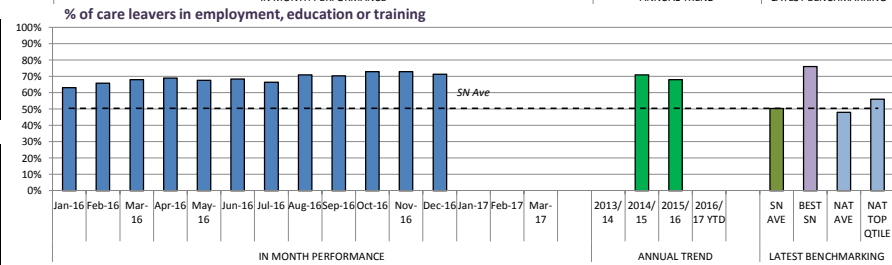
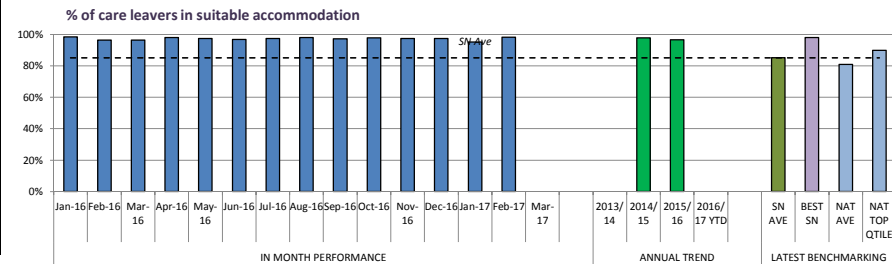
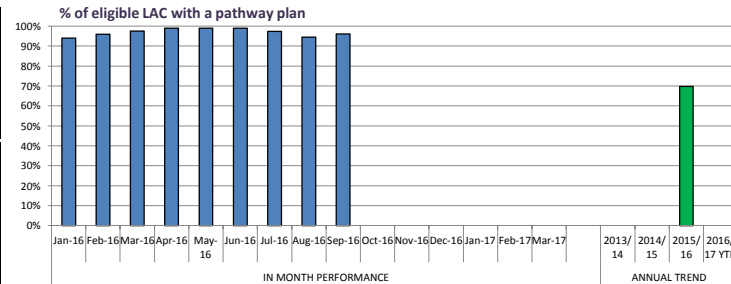
PERFORMANCE ANALYSIS	See note below. Team managers continue to report performance at fortnightly performance meetings so that compliance can be assured.
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**DATA NOTE:** Care Leavers information was not part of the automated data migration, service are in the process of manually inputting full cohort information. Any data provided for Oct 16 onwards has been supplied from the highlight reports that team managers provide for the fortnightly performance meetings. Monthly monitoring via Liquid Logic will be re-established once the manual inputting is

		7.1	7.2	7.3	7.4
		Number of care leavers	% of eligible LAC with a pathway plan	% of care leavers in suitable accommodation	% of care leavers in employment, education or training
IN MONTH PERFORMANCE	Jan-16	198	93.9%	98.5%	63.1%
	Feb-16	196	95.9%	96.4%	65.8%
	Mar-16	197	97.5%	96.5%	68.0%
	Apr-16	192	99.0%	97.9%	68.9%
	May-16	188	98.9%	97.3%	67.6%
	Jun-16	187	98.9%	96.8%	68.5%
	Jul-16	185	97.3%	97.3%	66.5%
	Aug-16	200	94.5%	98.0%	71.0%
	Sep-16	201	96.0%	97.1%	70.3%
	Oct-16	221	Currently unable to report (see data note above)	97.8%	73.0%
	Nov-16	223		97.3%	73.0%
	Dec-16	223		97.3%	71.3%
	Jan-17	224		95.1%	No data
	Feb-17	223		98.2%	No data
	Mar-17				

ANNUAL TREND	2013/ 14				
	2014/ 15	183		97.8%	71.0%
	2015/ 16	197	69.8%	96.5%	68.0%
	2016/ 17 YTD	224			

LATEST BENCHMARKING	SN AVE			85.1%	50.4%
	BEST SN			98.0%	76.0%
	NAT AVE			81.0%	48.0%
	NAT TOP QTILE			90.0%	56.0%



## ADOPTIONS

### DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made .

Targets for measures A1 and A2 are set centrally by government office.

### PERFORMANCE ANALYSIS

Performance each month can vary significantly given the size of the cohort which is always very small.

Given the small numbers it is most useful to look at a rolling 12 months than a month snapshot and overall performance in this area over the last three years has shown an improving trend. Importantly, all children awaiting adoption are reviewed in the fortnightly performance meeting and the reasons for delay examined and understood. The work of the new 'permanence' team which has been in place since January 2016 is really starting to show impact in terms of both reducing the length of care proceedings and ensuring timely matching and placing of younger children with prospective adopters. The good quality of the work of this team is attracting regular positive feedback from the courts and the impact on outcomes for children is tangible. The introduction of the Regional Adoption Agency in 2017 should further speed up the adoption process due to the pooling of resources in respect of assessments and adoptive parents.

It is known that a number of children will have their final adoption approval decision before the end of the financial year, the service are projecting another 15 adoptions before the end of March 2017.

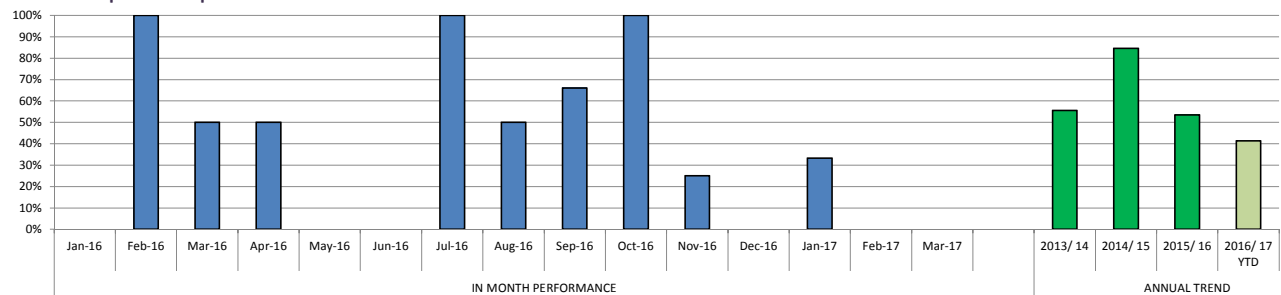
Data Note: Taken from manual tracker. Data requires inputting into LCS

			9.1	9.2	9.3
	Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (rolling yr.)	Av. No. days between placement order & being matched with adoptive family (A2) (rolling yr.)
IN MONTH PERFORMANCE	Jan-16	3	0	0%	368.0
	Feb-16	7	7	100%	348.4
	Mar-16	4	2	50%	338.4
	Apr-16	2	1	50%	362.5
	May-16	2	0	0%	546.8
	Jun-16	1	0	0%	500.4
	Jul-16	2	2	100%	430.1
	Aug-16	2	1	50%	395.7
	Sep-16	3	2	66%	398.3
	Oct-16	2	2	100%	372.3
	Nov-16	4	1	25%	354.3
	Dec-16	1	0	0%	335.7
	Jan-17	9	3	33%	368.8
	Feb-17	1	0	0%	374.7
ANNUAL TREND	2013/ 14			55.6%	661.0
	2014/ 15			84.6%	417.5
	2015/ 16	43	23	53.5%	338.4
	2016/ 17 YTD	29	12	41.4%	
LATEST BENCHMARKING	SN AVE				546.5
	BEST SN				336.0
	NAT AVE				593.0
	NAT TOP QTILE				520.0

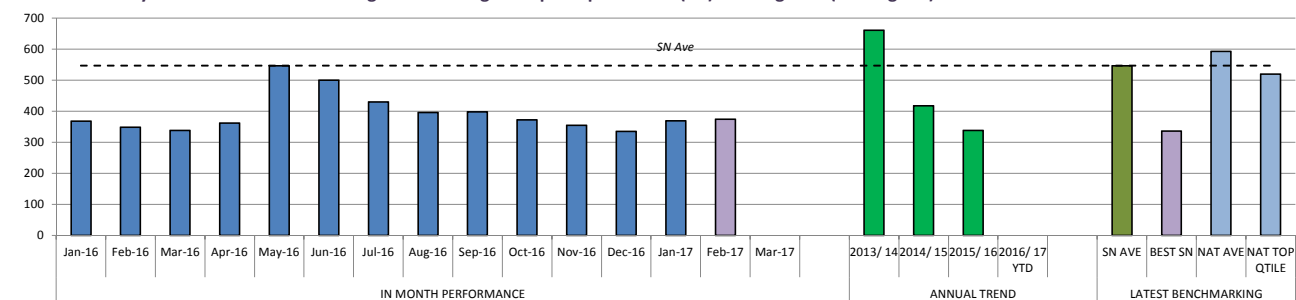
\*Annual Trend relates to current reporting year April to Mar - not rolling year

\*\*adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

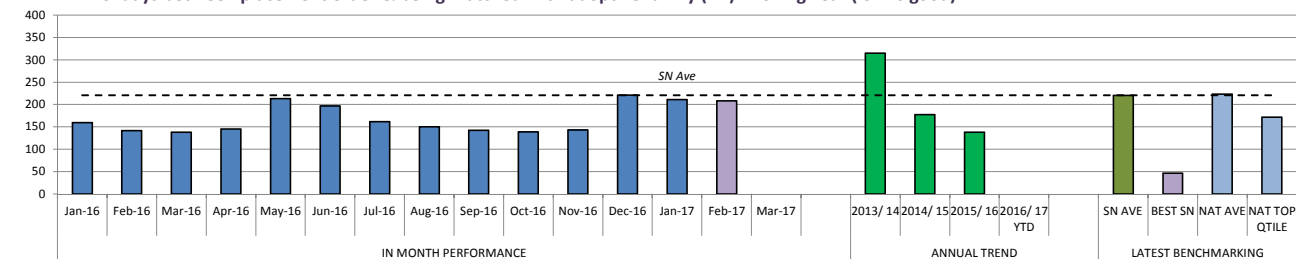
% adoptions completed within 12 months of SHOBPA



Av. No. days between a child becoming LAC & having a adoption placement (A1) - Rolling Year (low is good)



Av. No. days between placement order & being matched with adoptive family (A2) - Rolling Year (low is good)



## CASELOADS

### DEFINITION

### PERFORMANCE ANALYSIS

Caseloads are all within acceptable limits . Performance meetings continue to examine caseloads in detail.

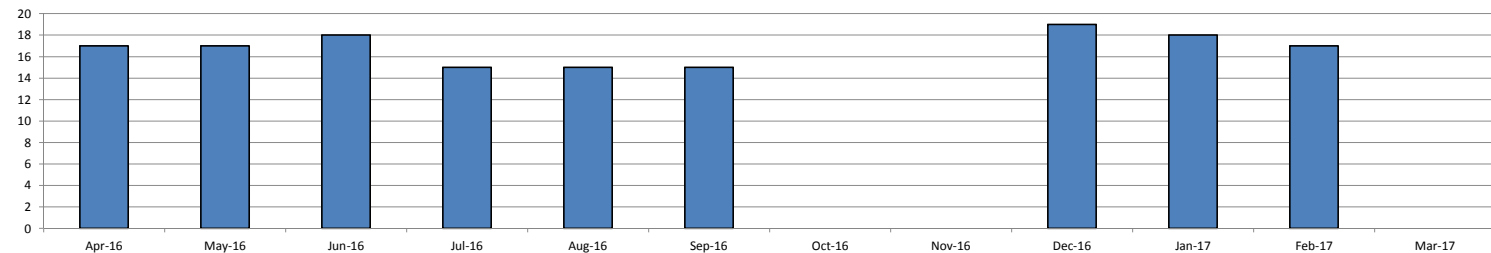
The impact of rising LAC has been a rise in the number of average cases per SW to 11 however the maximum is now at 17 well within accepted limits. A management review of all children with a section 20 legal status has identified the potential to return home for up to 15 children. If this is achieved, combined with new edge of care interventions, this will result in a significant decrease in workload.

IN MONTH PERFORMANCE	10.2		10.3	
	Maximum caseload of social workers in LAC Teams		Av. no. cases in LAC Teams	
	Apr-16	17	13.2	
	May-16	17	12.7	
	Jun-16	18	11.8	
	Jul-16	15	13.7	
	Aug-16	15	12.7	
	Sep-16	15	12.0	
	Oct-16	Impacted by Liq. Logic implementation - Not historically reportable		
	Nov-16			
	Dec-16	19	12.5	
	Jan-17	18	12.9	
	Feb-17	17	11.0	
	Mar-17			

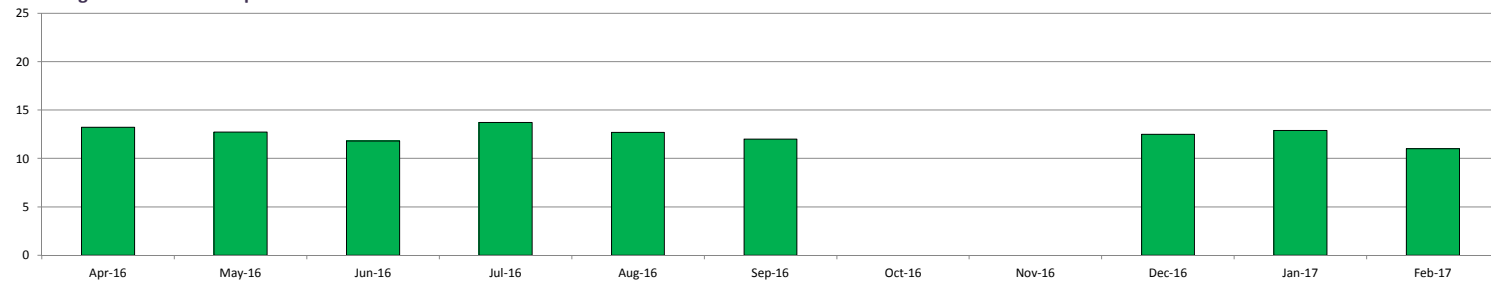
  

ANNUAL TREND	2013/ 14		
	2014/ 15		
	2015/ 16	19	14.1
	2016/ 17		

Maximum caseload of social workers



Average number of cases per team



■ Av. no. cases in LAC Teams